ANTI-DOPING POLICY

This is a Pan-Canadian Policy applicable to Volleyball Canada, Volleyball Nova Scotia and the Provincial/Territorial Associations.

Definitions

1. These terms will have the following meanings in this Policy:
    a) *"Canadian Anti-Doping Program (CADP)"* – Set of rules that govern doping control in Canada. The full policy can be viewed at https://cces.ca/canadian-anti-doping-program
    b) *"Canadian Centre for Ethics in Sport (CCES)"* – The CCES is an independent, national, not-for-profit organization responsible for administering Canada's Anti-Doping Program and the World Anti-Doping Code in Canada
    c) *"Federation Internationale de Volleyball (FIVB)"* – The Fédération Internationale de Volleyball (FIVB) is the international federation and governing body for the sport of volleyball
    d) *"FIVB Anti-Doping Rules"* – The FIVB's anti-doping regulations. The FIVB anti-doping rules may apply to certain registrants of Volleyball Canada in certain situations. The full set of guidelines can be viewed at: http://www.fivb.org/en/Medical/AntiDopingProgramme.asp
    e) *"Provincial/Territorial Associations"* – the provincial/territorial member governing bodies for volleyball in each province/territory
    f) *"Registered Participant"* – Any person who is registered with Volleyball Canada and a Provincial/Territorial Association as an athlete, coach, and/or referee, or who is participating in any sanctioned event.
    g) *"World Anti-Doping Agency (WADA)"* – An independent, international, not-for-profit organization responsible for administering the World Anti-Doping Code and the promotion of clean sport internationally
    h) *"World Anti-Doping Code"* – Set of rules that govern doping control internationally. The full Code can be viewed at: https://www.wada-ama.org/en/what-we-do/the-code
    i) *"World ParaVolley Anti-Doping Rules* -- The World ParaVolley's anti-doping regulations. The World ParaVolley's anti-doping rules may apply to certain registrants of Volleyball Canada in certain situations. The full set of guidelines can be viewed at: http://www.worldparavolley.org/about-us/anti-doping/

Purpose

2. Volleyball Canada and the Provincial/Territorial Associations are committed to clean sport in Canada and endorse the 2015 Canadian Anti-Doping Program and the World Anti-Doping Code. The purpose of this Policy is to confirm that Volleyball Canada and the Provincial/Territorial Associations have adopted the 2015 CADP as their primary domestic anti-doping policy.

Scope and Authority

3. This policy applied to all Registered Participants.

4. Volleyball Canada and the Provincial/Territorial Associations will respect any penalty enacted pursuant to the breach of the Canada Anti-Doping Program, whether imposed by WADA or the CCES.

Provisions

5. Volleyball Canada and the Provincial/Territorial Associations are unequivocally opposed, on ethical, medical and legal grounds to the practice of doping in sport.

6. Volleyball Canada and the Provincial/Territorial Associations have adopted and agree to abide by the Canadian Anti-Doping Program, as administered by the CCES, and as it may be amended from time to time.

7. As a member federation of the FIVB, Volleyball Canada national team members are expected to be fully compliant with the FIVB's anti-doping regulations and the World Anti-Doping Code.

8. As a member federation of World ParaVolley, Volleyball Canada's sitting national team athletes are expected to be fully compliant with the World ParaVolley Anti-Doping Rules.

9. Volleyball Canada and the Provincial/Territorial Associations will provide regular information and news on the anti-doping program domestically and internationally, and will arrange for the presentation of an anti-doping educational program with support material from the CCES to athletes, coaches and support staff.

10. Volleyball Canada and the Provincial/Territorial Associations will respect the sanctions applicable due to an anti-doping rule violation, whether imposed by WADA, the CCES, FIVB, World ParaVolley or any national or provincial/territorial sport organization.

11. Volleyball Canada and the Provincial/Territorial Associations will comply with the CADP with respect to public announcements of positive test results.

12. All Individuals and persons sanctioned by virtue of the CADP will be ineligible to participate in any role and in any competition or activity organized, convened, held, or sanctioned by Volleyball Canada and the Provincial/Territorial Associations as per the penalties imposed.

13. Volleyball Canada and the Provincial/Territorial Associations will identify those persons within their respective organizations who will be responsible for implementing this policy.

Communication

14. Volleyball Canada and the Provincial/Territorial Associations will identify those persons within their respective organizations who will be responsible for implementing this policy.

Review and Amendment

15. All significant amendments to this policy will be submitted to Volleyball Canada for review by its ad hoc committee on policies.

16. This policy will be reviewed every two years. Any significant policy amendments will be approved by the Volleyball Canada and the Provincial/Territorial Associations.

Approval

17. This policy was approved by Volleyball Nova Scotia and its Board of Directors on October 19, 2020.