EVENT DISCIPLINE PROCEDURE

*** This* Event Discipline Procedure *does not supersede or replace the VNS* Discipline and Complaints Policy ***

Definitions

1. The following terms have these meanings in this Policy:
    a) "*Event*" – An event sanctioned by VNS
    b) "*Individuals"* – All categories of membership defined in the VNS Bylaws, as well as all individuals employed by, or engaged in activities with, VNS including, but not limited to, athletes, coaches, convenors, referees, volunteers, managers, administrators, committee members, Directors and Officers of VNS, spectators at events, and parents/guardians of athletes

Purpose

2. VNS is committed to providing a competition environment in which all Individuals are treated with respect. This Procedure outlines how alleged misconduct during an Event will be handled.

Scope and Application of this Policy

3. This Procedure will be applied to all VNS-sanctioned Events unless the Event host states any modifications to this Procedure (and the reasons for those modifications) in the registration or invitation package o the Event. Changes to this Procedure must also be outlined in the event host's sanctioning request, when applicable.

4. If the Event is being sanctioned by the National Sport Organization (such as in the case of a National Championships), a national or regional Games federation, or an international federation, the Event Discipline Procedure of the sanctioning organization will replace this procedure. Incidents involving Individuals connected with VNS (such as athletes, coaches, members, and Directors and Officers) must still be reported to VNS to be addressed under the VNS *Discipline and Complaints Policy,* if necessary.

5. This Procedure does not replace or supersede the VNS *Discipline and Complaints Policy*. Instead, this Procedure works in concert with the *Discipline and Complaints Policy* by outlining, for a designated person with authority at an event sanctioned by VNS, the procedure for taking immediate, informal, or corrective action in the event of a possible violation of the VNS *Code of Conduct and Ethics.*

Misconduct During Events

6. Incidents that violate or potentially violate VNS *Code of Conduct and Ethics,* which can occur during a competition, away from the area of competition, or between parties connected to the Event, shall be reported to a designated person (usually the head official or on-site convenor) responsible at the Event.

7. The designated person at the Event shall use the following procedure to address the incident that violated or potentially violated the VNS *Code of Conduct and Ethics*:
    a) Notify the involved parties that there has been an incident that violated or potentially violated the VNS *Code of Conduct and Ethics.*
    b) Convene a jury of either one person or three people (one of whom shall be designated the Chairperson), who shall not be in a conflict of interest or involved in the original incident, to

determine whether the VNS *Code of Conduct and Ethics* has been violated. The designated person at the Event may serve on the jury.

c) The jury will interview and secure statements from any witnesses to the alleged violation.
d) If the violation occurred during a competition, interviews will be held with the referees who officiated or observed the competition and with the coaches and captains of each team when necessary and appropriate.
e) The jury will secure a statement from the person(s) accused of the violation.
f) The jury will render a decision and determine a possible penalty.
g) The Chairperson of the jury will inform all parties of the decision of the jury.

8. The penalty determined by the jury may include any of the following, singularly or in combination:
    a) Oral or written warning
    b) Oral or written reprimand
    c) Suspension from future competitions at the Event
    d) Ejection from the Event
    e) Other penalty described in Appendix A, as applicable
    f) Other appropriate penalty as determined by the jury

9. The jury does not have the authority to determine a penalty that exceeds the duration of the Event. A full written report of the incident and the jury's decision shall be submitted to VNS following the conclusion of the Event. Further discipline may then be applied per VNS *Discipline and Complaints Policy* if necessary.

10. This Procedure does not prohibit other Individuals from reporting the same incident to VNS to be addressed as a formal complaint under VNS *Discipline and Complaints Policy.*

11. VNS shall record and track all reported incidents.

Approval

12. This policy was reviewed and affirmed by the Volleyball Nova Scotia Board of Directors on the 16th day of February 2019.

Appendix A – Penalty Guidelines

1. Any Member who has committed the specific unsportsmanlike acts or practices noted below may be subject to the following penalties:

   a) Illegal Acts: Committing any act which is considered an offence under law.

   Suspension for one year plus.

   b) Bribery:
      i. Accepting money or consideration for losing a match or winning by a particular margin;
      ii. Being a party to any payment of money or other consideration to another person to lose a match or win by a particular margin.

   Suspension for one year plus.

   c) Betting:
      i. Betting or acting as a "bookmaker" on matches or tournaments;
      ii. Associating with professional gamblers.

   Suspension from one month to one year.

   d) Willfully Damaging Property:

   Replacement and Suspension from one month to one year.

   e) Cheating:
      i. Entering a competition and then failing to appear without valid excuse and adequate notice;
      ii. Defaulting a game/match in a competition except as a result of injuries or other valid reason;
      iii. Withdrawing a team from a match except as a result of injuries or other valid reason;
      iv. Playing in a competition under an assumed name, falsifying a team entry form or giving false information to a tournament official;

   Forfeit for the tournament plus Fine equal to registration fee and Suspension from two weeks to one year for team or individual.

   f) Violence:
      i. Showing outward displays of temper;
      ii. Deliberately throwing or hitting a ball in the direction of an official, spectator or opponent;
      iii. Threatening bodily injury to anyone.

   Suspension from three (3) months to life.

   g) Poor Attitude:
      i. Swearing at an official, line judge, scorekeeper, spectator or opponent;
      ii. Using profanity or obscene language or gestures.
      iii. **Suspension from two (2) weeks to one year**.